

Minister of Children and Families
Bethany Church, www.yourbethanyec.org

POSITION TITLE: Minister of Children and Families
REPORTS TO: Senior Pastor

JOB SUMMARY:

The Minister of Children and Families provides full-time leadership and overall management and direction for the children's ministry (infant to 5th grade) and their families. In addition to the ability to relate to children, including those with special needs, the Minister of Children provides spiritual and emotional guidance to children and their families by encouraging them in their faith. The candidate must have relational skills to build trusting relationships with children, their families, and lay volunteers in the ministry. The Minister of Children is responsible for choosing (or creating) curriculum for education, such as VBS, Sunday School, Wednesday children's programs as well as the training of ministry volunteers, and the overall vision and leadership of the ministry. At present, lay volunteers approximate 45 – 55. Children involved in Wednesday and Sunday programs approximate 50 - 60.

The current annual budget for the ministry is \$8,000.

QUALIFICATIONS and EXPECTATIONS:

- A love for children and a love to have fun with them
- Committed to helping children be encouragers of one another
- Committed to leading children and families to reach outside the church ("Hands 2 Others")
- Spiritual gift of leadership
- Reliable, able to take initiative, and self-motivated
- Able to work with other church staff, including a "can-do," team oriented mindset
- Possessing a call to leading children to know Jesus Christ
- Enthusiastic, energetic
- A passion to see families grow in their faith together
- BA or BS degree required; divinity degree desirable
- A personal history of involvement and leadership in the local church
- A personal history of involvement in social ministries outside the church, a plus
- Able to work with volunteers (and staff) from diverse backgrounds and cultures.

SALARY RANGE and BENEFITS:

- Very competitive based on experience and education
- Medical supplement, up to \$500 month
- Retirement - 7.5% of salary and housing
- Relocation costs and assistance
- Two-weeks paid vacation and paid holidays, extending with years of service.

BETHANY CHURCH (Bethany Lane Baptist Church)

Bethany Church is a Southern Baptist congregation located on the Baltimore/Washington DC corridor www.yourbethanyec.org. The community we serve is culturally and ethnically diverse, economically mixed, and often over-committed. The families in our community expect high-quality programming, adequate and secure facilities, and capable, educated, ministerial staff.

Please send your resume, along with a cover letter, addressed to "Search Committee," tjohnson@yourbethany.org.